



ADDENDUM NO.3 TO ALL OFFERORS:

Reference: Request for Proposal: **RFP#PA0000296**

Commodity: **HRIS**

Dated: **June 7, 2016**

The above solicitation is hereby changed to read or clarified by the following:

Q: Are there any bargaining agreements in place for segments of the workforce?

A: No

Q: If the areas that are optional (Payroll, Earnings, Deduction and Benefits, Taxes, and Payroll Processing) are considered as part of the implementation, can the estimate reflect a later Go Live than May 2017? Can the Optional areas be included as an additional project phase (i.e., Go Live of Payroll to coincide with January 2018 to avoid a mid-year balance conversion)?

A: The areas that are optional are clearly marked in the RFP. The Lottery will consider all proposal methodologies.

Q: Would VA Lottery be open to estimates and a Phased approach different than the suggested functionality listed in the RFP? Can Leave Administration and Time and Attendance be deferred to a Phase 2 to coincide with the other Optional areas of Payroll and Benefits?

A: The Lottery will consider all proposal methodologies.

Sincerely,

Amanda K. Rollf, VCO, VCA
Purchasing Manger

we're game



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Name of Firm

Signature/Title

Date

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